

Building Bright Futures

OFFICIAL MINUTES

REGULAR BUSINESS MEETING BOARD OF EDUCATION

May 5, 2011 Board Room

Jefferson County School District R-1 1829 Denver West Dr., Bldg. 27 Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Executive Session

1.01 Legal Advice on Supplemental Retirement

Motion #1 (Executive Session for Legal Advice): At 5:00 p.m., upon motion by Ms. Johnson, second by Ms. Boggs, the Board unanimously voted to enter into executive session to seek advice from legal counsel on specific legal questions related to the supplemental retirement program, pursuant to C.R.S. 24-6-402(4)(b).

Motion by Ms. Johnson, second by Ms. Boggs

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan, Mr. Thomas

The Board reconvened in open session at 5:45 p.m.

2. Musical Performance

The choral performance of students from Leawood Elementary School performed in the Board Room under the direction of Camille Sankey prior to the start of the regular business meeting.

3. Preliminary

3.01 Location - Education Center

3.02 Call to Order - Board Room

A regular meeting was called to order at 6:08 p.m. by Dave Thomas, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, May 5, 2011.

3.03 Welcome to Audience

3.04 Pledge of Allegiance

3.05 Roll Call

Roll call indicated that the Board was present in its entirety - Dave Thomas, President; Jane Barnes, First Vice President; Laura Boggs, Second Vice President; Robin Johnson, Secretary; and, Paula Noonan, Treasurer. Dr. Cynthia Stevenson, Superintendent, represented the administration. Breaks were taken from 7:15 p.m. to 7:25 p.m., and 8:30 p.m. to 8:42 p.m.

3.06 Approve Agenda

Motion #2 (<u>Amend Motion to Approve Agenda as Revised</u>): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education approved the meeting agenda as revised for the regular business meeting of May 5, 2011, with the amendment offered by Mr. Thomas and seconded by Ms. Barnes to move Consent agenda item 6.09, Employee Negotiations, to the Discussion agenda item 8.01, and renumbering subsequent agenda items as necessary.

Motion to amend motion by Mr. Thomas, second by Ms. Barnes

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Mr. Thomas

Nay: Ms. Noonan

Motion by Ms. Johnson, second by Ms. Boggs

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Mr. Thomas

Nay: Ms. Noonan

4. Honors, Recognition and School Reports

4.01 PTA Reflections Gold Medal Winners

The following gold medal winners of the 2011 Colorado PTA Reflections "Together We Can..." themed program were honored: Molly Smith/Lukas Elementary, Ellie White/Coal Creek K-8, Natalia Gosnell/Coal Creek K-8, Jack Feller/Parmalee Elementary, Sam Leslie/Evergreen Middle, Molly Homburger/Evergreen Senior, Jacob Reynolds/West Jefferson Elementary, Logan Jones/Sierra Elementary, Riley Hoffman/Stober Elementary, Rocco Marchitto/Fairmount Elementary, Carlos Santiesteban/Alameda Senior, Austin Carlton/Dennison Elementary, Mason Bessette/Bradford Elementary, and Haley Skarulis/Shaffer Elementary. The students' entries will be forwarded to the National PTA Reflections competition.

4.02 National Online Teacher of the Year: Kristin Kipp

Kristin Kipp, English teacher for Jeffco's 21^{st} Century Virtual Academy, was recognized for being named National Online Teacher of the Year by the Southern Regional Education Board. The award recognizes an online teacher for his/her exceptional contribution to online k-12 education.

4.03 Colorado Geography Bee Champion: Isabella Contolini

Isabella Contolini, 7th grade student at Dunstan Middle School, was recognized for her achievement in winning the Colorado state finals of the National Geographic Geography Bee.

4.04 National Award: Excellence in Teaching Agriculture: Mark Leachman

Mark Leachman, earth science teacher at Bear Creek High School, was recognized for his being named the 2011 Teacher of the Year by the Colorado Foundation for Agriculture and one of five individuals honored nationally by the U.S. Department of Agriculture for Excellence in Teaching about Agriculture.

4.05 Winter Sports State Champions: Swimming

Colleen Olson, Molly Lonneman, Julia Oleksiak and Madeleine Smith, members of the D'Evelyn relay team were recognized for their state championship in the 400 yard relay and second place for Overall Finish as a team. Lexie Malazdrewicz/Evergreen Senior for the 200 and 500 yard freestyle and Mackenzie Stein/Green Mountain Senior for the 200 yeard individual medley were also recognized for their championship performances. Coaches Godiar, Campbell and Griffin were commended for their work.

4.06 Winter Sports State Champions: Wrestling

Nick Swanson/Wheat Ridge, Travis Himmelman/Conifer, Garet Krohn/Arvada, Marcos Pralta/Arvada and Dwight Howes/Arvada were recognized as state 4A wrestling champs in their weight class. Clayton Vickers was recognized for his state 5A wrestling championship. Coaches Osse, Himmelman, Granieri and Howes were commended for their work.

4.07 GT Technology Challenge Project: Blanche Kapushion, MaryBeth Bazzanella, Julie Starling

Dr. Blanche Kapushion, director of Gifted/Talented program, MaryBeth Bazzanella, curriculum coordinator of Library Services, and Julie Starling, coordinator of Educational Technology, were recognized for their efforts in the district's first GT Technology Challenge project and Tech Challenge Fair in February.

4.08 Governor's Distinguished Awards for Growth and John Irwin Schools of Excellence

The following schools were recognized for receiving the Governor's Distinguished Award for Growth, which demonstrates the highest rates of student growth, as measured by the Colorado Growth Model: Bergen Valley Intermediate, Bradford Intermediate, Coal Creek Canyon K-8 Elementary, Columbine Hills Elementary, Compass Montessori - Golden Charter School, Jefferson Charter Academy Senior High School, Meiklejohn Elementary, Montessori Peaks Charter Academy, Parmalee Elementary, Ralston Elementary, Ralston Valley Senior High, Semper Elementary, and Warder Elementary.

The following schools were recognized for receiving the John Irwin School of Excellence award, which demonstrates the highest achievement in the state (top 8 percent), as measured by performance on the CSAP: Bear Creek K-8, Bergen Valley Intermediate, Bradford Primary, Conifer Senior High, Dennison Elementary, D'Evelyn Junior/Senior, Evergreen Senior High, Evergreen Middle, Manning Option School, Normandy Elementary, Parmalee Elementary, Ralston Elementary, Ralston Valley Senior High, Red Rocks Elementary, Rocky Mountain Academy of Evergreen, West Woods Elementary, and Wilmot Elementary.

5. Public Agenda

5.01 Correspondence-May 5, 2011

Public correspondence received by the Board of Education was made available for public perusal.

5.02 Public Comment

John O'Donnell – employee – regarding an update on Outdoor Education Lab Schools (OELS) fundraising.

Darl Hobson – Lakewood – regarding Kiwanis efforts on behalf of OELS.

Kerrie Dallman, Mike Jagel, Stephie Rossi, Mary Bivens – employees – regarding support for closed negotiations.

Janice Hastings, Connie Potter, Stacey Scott, Carmela Giovanetti – Lakewood – regarding concerns with standards-based grading.

Tim Neville – Littleton – regarding support for open negotiations.

Michelle Johnson – Arvada – regarding support for continuation of OELS.

Rebecca Harris - Littleton - regarding principal placement at Columbine Hills Elementary.

Paul Fiorino – Jeffco parent, Denver – regarding support for arts education.

5.03 Public Hearing: 2011/2012 Proposed Budget

The chief financial officer presented a brief overview of the 2011/2012 proposed budget.

Jonathan Miller – Evergreen – regarding support for continuation of OELS.

Rick Ricketts - Lakewood - regarding staff compensation and furlough days.

Tamara Stubbs, Carol Baum, Russ Haas – Lakewood – regarding budget and response to earlier questions of Russ Haas.

Marilyn Chappell – Arvada – regarding support of Employee Summit and viability of programs in future.

Kelli Silvernale - Conifer - regarding concern with budget reduction of school secretary.

Sue Marinelli – Evergreen – regarding support for Employee Summit and multiple paths for students.

Phyllis Murray – Lakewood – regarding concern with budget reduction for swimming.

Marta Strom – Jeffco parent and employee, Westminster – regarding support for Employee Summit and proposed budget.

Karen Brunson, Rachel Merriman – employees – regarding support for Employee Summit and impact of compensation reduction.

Jim Miller, Cynda Hunt, Mary Pond, Kathryn Miller, Patty Garthe – employees – regarding support for the Employee Summit and proposed budget.

Tad Stephens - Evergreen - regarding support for Employee Summit and mill levy.

Tom Ordish – employee – regarding CSEA support for proposed budget.

Tamara Stubbs - Lakewood - regarding support for open negotiations.

Rachel Zenzinger – Arvada councilmember – regarding support for Jeffco Public Schools and the working relationship with the City of Arvada, on behalf of the Arvada City Council.

Martin Richardson, Cindy Richardson, Vicki Hofer, Ron Hyatt – Indian Hills – regarding concerns with proposed budget.

6. Consent Agenda

Motion #3 (Approve Consent Agenda as Revised): Upon motion by Ms. Johnson, second by Ms. Boggs, it was unanimous to approve the items on the Consent agenda: 6.01, Approval of Minutes-March 24, 2011; 6.02, Approval of Minutes-April 5, 2011; 6.03, Approval of Minutes-April 21, 2011; 6.04, Monitoring/Policy Review: ELMR-8, Facilities; 6.05, Meeting Schedule for Board of Education 2011/2012 (GP-6, Annual Work Plan); 6.06, Resolution: Authorizing FY 2010/1011 Interfund Borrowing (EL-5, Financial Planning/Budgeting) (Attachment A); 6.07, Resolution: Authorizing Use of FY 2011/2012 Fund Balances (EL-5, Financial Planning/Budgeting) (Attachment B); 6.08, Resolution: Authorizing FY 2011/2012 Interfund Borrowing (EL-5, Financial Planning/Budgeting) (Attachment C); 6.09, Expulsion of Students (EL-10, Treatment of Students); 6.10, Charter School Renewal Contract: Compass Montessori-Wheat Ridge (EL-13, Charter Schools Application and Monitoring); 6.11 Charter School Renewal Contract: New America School (EL-13, Charter Schools Application and Monitoring); 6.12, Charter School Contract Modification: Two Roads High School (EL-13, Charter Schools Application and Monitoring); 6.13, Contract Addenda: Collegiate Academy of Colorado, Compass Montessori-Golden, Excel Academy, Free Horizon Montessori, Jefferson Academy Elementary, Jefferson Academy Junior High School, Jefferson Academy Senior High School, Lincoln Academy, Montessori Peaks Academy, Mountain Phoenix Community School, Rocky Mountain Academy of Evergreen, Rocky Mountain Deaf School, Two Roads High School, Woodrow Wilson Academy (EL-13, Charter Schools Application and Monitoring); 6.14, Employment (EL-3, Staff Treatment); 6.15, Administrative Appointments (EL-3, Staff Treatment); 6.16, Resignations/Terminations (EL-3, Staff Treatment); 6.17, End of Assignments/Terminations (EL-3, Staff Treatment); 6.18, Recommendation Non-Renewal of Contract: Probationary Teachers (EL-3, Staff Treatment) (Attachment D); 6.19, Benefit Plan Renewals for 2011/2012 (EL-3, Staff Treatment); 6.20, Donation: Warren Tech STEM Outreach; 6.21, Supplemental Funds Notification: May 2011; 6.22, Bus Purchase for 2011/2012 (EL-6, Financial Administration); 6.23, Contract Award: Dairy Products (EL-7, Asset Protection); 6.24, Contract Extension: CEPC/Epson Projectors (EL-7, Asset Protection); 6.25, Contract Extension: SMART Technologies (EL-7, Asset Protection); 6.26, Contract Award Renewal: American Produce (EL-7, Asset Protection); 6.27, Contract Award Renewal: Sanitation Services (EL-7, Asset Protection); 6.28, Contract Renewal: Infinite Campus (EL-7, Asset Protection); 6.29, Contract Award: Elementary ESL Instructional Resources (EL-7, Asset Protection); 6.30, Contract Award: McREL Success in Sight (EL-7, Asset Protection); 6.31, Contract Award: Districtwide Fire/Security Replacement-Zones 1, 2 (EL-7, Asset Protection); 6.32, Contract Award: Districtwide Fire/Security Replacement-Zones 2, 3 (EL-7, Asset Protection); 6.33, Contract Award: Districtwide Fire/Security Replacement-Zones 4, 5 (EL-7, Asset Protection); 6.34, Contract Award: Districtwide Fire/Security Replacement-Zones 7, 8 (EL-7, Asset Protection); 6.35, Contract Renewal: Athletic Trainer Services (EL-7, Asset Protection); 6.36, Contract Award: Andrews Food Service, Front Range Wholesale, Paragon Food Products, Stillman Wholesale Meat Co., Sysco Denver (EL-7, Asset Protection); 6.37, Declaration of Surplus Property: Cottages, 10th & Wadsworth (EL-7, Asset Protection; EL-8, Facilities); 6.38, Contract Renewal: Property/Casualty Insurance Services Portfolio (EL-7, Asset Protection).

Motion by Ms. Johnson, second by Ms. Boggs

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan, Mr. Thomas

7. Ends and Monitoring Agenda

7.01 Monitoring/Policy Review: ELMR-3, Staff Treatment

Motion #4 (<u>Approve Monitoring Report EL-3</u>): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board unanimously approved the monitoring report on Board executive limitation 3, Staff Treatment.

Motion by Ms. Johnson, second by Ms. Boggs

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan, Mr. Thomas

8. Discussion Agenda

8.01 Employee Negotiations

Motion #5 (<u>Close Negotiations</u>): It was moved by Mr. Thomas, second by Ms. Johnson, to conduct negotiations with district employee associations in closed session, with the amendment offered by Ms. Barnes, and seconded by Ms. Boggs, to schedule a meeting of the Board of Education to determine direction to the district negotiations team prior to the next negotiations session of the teams.

Regarding the legally improper vote taken on April 21, Mr. Thomas cited C.R.S. 22-32-108(4): At any special meeting, no business other than that stated in the notice of said meeting shall be transacted, unless all members are present and shall consent to consider and transact other business. The April 21 meeting was a special meeting and all members were not present. Therefore, the vote was not authorized under applicable law. The applicable provisions of Roberts Rules of Order also provide that, "motions that conflict with... procedural rules prescribed by national, state, or local laws are out of order, and if any motion of this kind is adopted, it is null and void."

Motion by Mr. Thomas, second by Ms. Johnson

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Johnson, Ms. Noonan, Mr. Thomas

Nay: Ms. Boggs

Motion to amend motion by Ms. Barnes, second by Ms. Boggs

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Johnson, Ms. Noonan, Mr. Thomas

Nay: Ms. Boggs

Point of Order was requested by Ms. Barnes, and granted by the other board members, to change the order of the agenda to move Statutory Requirements Agenda to item number 9, and renumber subsequent agenda items.

9. Statutory Requirements Agenda

9.01 Resolution: Transportation Fee (EL-5)

Motion #6 (<u>Adopt Resolution: Transportation Fee</u>): It was moved by Ms. Johnson, second by Ms. Noonan, to adopt the resolution to approve a transportation fee to begin in the 2011/2012 school year and continue in subsequent school years until changed by resolution of the Board of Education. (Attachment E)

Motion by Ms. Johnson, second by Ms. Noonan

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Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Johnson, Ms. Noonan, Mr. Thomas

Nay: Ms. Boggs

The Board noted the fee will be \$150 for school bus riders to neighborhood schools and \$200 for option school riders. Ms. Boggs noted the fee was inequitable related to charter and GT students and busing of option students.

9.02 Resolution: Adoption and Appropriation of 2011/2012 Budget (EL-5, -6)

Motion #7 (<u>Adopt Resolution</u>: <u>Adoption/Appropriation of 2011/2012 Budget</u>): It was moved by Ms. Johnson, second by Ms. Noonan, to adopt the revised resolution for adoption and appropriation of the 2011/2012 budget for the fiscal year beginning July 1, 2011 and ending June 30, 2012. (Attachment F)

Motion by Ms. Johnson, second by Ms. Noonan

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Johnson, Ms. Noonan, Mr. Thomas

Nay: Ms. Boggs

Board questions of the superintendent related to the proposed budget covered implementation issues, enrollment and temporary buildings at schools taking students from Zerger, Outdoor Lab fundraising and fee increase. Citing consistent concerns from parents, students, staff and community dealing with the suspension of Outdoor Lab, the level of the new bus fee, and increased class sizes, Mr. Thomas offered the following: 1) to provide a one-year matching grant of \$450,000 for OELS schools to provide incentive for community participation and to allow additional time for the potential development of a sustainable solution for the OEL program; 2) to decrease the proposed transportation fee from \$150 and \$200 to \$100 for neighborhood school students and \$150 for option school students for the first year of implementation; 3) to direct additional dollars to mitigate impacts of increased class size should the 2010/2011 under-spending exceed what is anticipated in the 2011/2012 proposed budget.

Motion #8 (Amend Motion on Adoption/Appropriation of 2011/2012 Budget): It was moved by Mr. Thomas, second by Ms. Barnes, to amend the proposed 2011/2012 budget to include the following: 1) increase the general fund appropriation by an additional \$1.7 million for the Outdoor Lab Schools. The increased expenditures will be offset by additional revenues of \$1.25 million (OELS fees and donations) with the net \$450,000 district participation serving as a dollar for dollar matching challenge grant of up to \$450,000 for the Jefferson County community; 2) that the Board of Education sets transportation fees for the 2011/2012 school year at \$100 per student attending a neighborhood school and \$150 per student attending an option school resulting in an increase in general fund appropriation of \$500,000 to cover the additional transfer to the Transportation Fund; and, 3) a portion of the 2010/2011 Ending Undesignated Reserves Balance in excess of \$63 million, in an amount not to exceed \$2 million, be supplementally appropriated in 2011/2012 for licensed staff to mitigate the impacts of increased class size.

Motion by Mr. Thomas, second by Ms. Barnes

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Johnson, Ms. Noonan, Mr. Thomas

Nay: Ms. Boggs

Members discussed other priorities for underspending including the cost of another day of school, athletics pool fees, increase to teacher pay, increase of academic achievement. The superintendent stated that the two schools to which Zerger students are moving will be at 95 percent capacity for one year due to a commitment for full day kindergarten.

Motion #9 (Amend Motion to Amend Motion on Adoption/Appropriation of 2011/2012 Budget): It was moved by Ms. Barnes, second by Mr. Thomas, to amend the amendment to the motion on the proposed 2011/2012 budget for sports to be equitably funded across sports based on numbers of students participating in classes of each sport, keeping the Athletics department reduction amount as is, and that the Board of Education know how much each sport costs the district.

Motion by Ms. Barnes, second by Mr. Thomas

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan, Mr. Thomas

10. Board and Superintendent Comments

The Board discussed its norm and policy requiring the courtesy of advanced notice by Board members to each other when statements are given to the media. The Mike Rosen Show and Columbine Courier appearances were discussed.

Ms. Boggs noted her attendance at a forum when four Jeffco schools and Educational Technology were recognized.

Ms. Johnson noted she spoke at the Jeffco Diversity Symposium for the second time.

The Board reported on the April budget forums.

Ms. Noonan shared from students' letters the thanks she'd received for reading *How the Camel Got Its Hump*.

The Superintendent responded that after the Board's directive for the OELS matching grant, Cabinet will discuss next steps to addressing principal needs at Columbine Hills Elementary.

11. Weekly Update Discussion

Ms. Barnes requested in writing information on the movement of principals from schools and why a determination of when/if a community process is used for his/her replacement.

12. Develop Next Agenda

12.01 Board Work Calendar

12.02 Special and Regular Meetings of June 2 and 9, 2011

The Board of Education discussed its work calendar and special and regular meetings of June 2 and 9, 2011. The Board set a special meeting on May 9 for an executive session on negotiations.

13. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:56 p.m. The next regular meeting of the Board of Education is scheduled for June 2, 2011.

Marta Neil, Recording Secretary

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Secretary of the Board of Education

President of the Board of Education

Attachment A – Resolution – Authorizing FY 2010/2011 Interfund Borrowing
Attachment B – Resolution – Authorizing Use of FY 2011/2012 Fund Balances
Attachment C – Resolution – Authorizing FY 2011/2012 Interfund Borrowing
Attachment D – Resolution – Recommendation Non-Renewal of Contract: Probationary Teachers

Attachment E – Resolution – Approving a Transportation Fee, 5.5.2011

Attachment F - Resolution - 2011/2012 Fiscal Year Budget Adoption and Appropriation